



CareForce1
RECRUITMENT

Provider Information Pack

Connecting Care. Empowering People.

Who We Are

CareForce1 is an Australian recruitment and workforce solutions partner specialising in **NDIS, disability, aged care, youth, and community support services**.

We help providers **reduce recruitment stress, lower costs, and access reliable, compliant staff**—fast.

Our focus is simple:

the right people, properly screened, ready to work.

What We Do

We offer two core solutions designed to support providers at different stages of growth.

→ 1. Recruitment & Staffing Solutions

We source, screen, and place quality support workers and allied health professionals tailored to your organisation's needs.

Roles we recruit for include:

- Disability Support Workers
- Mental Health & Psychosocial Support
- Youth Support Workers
- Aged Care Support
- Behaviour Support & Allied Health (selected roles)

→ 2. Ongoing Workforce Support (Optional)

For providers who want more than “one-off recruitment”, we offer partnership-style support to help stabilise staffing and reduce turnover.

This may include:

- Talent pipeline access
- Replacement guarantees
- Ongoing candidate sourcing
- Workforce planning support

Our Screening & Compliance Process

Every candidate placed through CareForce1 is screened to industry standards, including:

- » Right to Work (VEVO)
- » Police Check
- » NDIS Worker Screening (where required)
- » Reference Checks
- » Qualifications & Experience Review
- » Cultural & Values Fit Assessment

We only present candidates we would confidently place in our **own organisation**.

Why Providers Choose CareForce1

- » **Time savings** – no more endless job ads and screening
- » **Cost efficiency** – recruitment solutions designed to beat internal hiring costs
- » **Quality candidates** – people who want to work in care, not just “any job”
- » **Flexible engagement** – permanent, casual, or partnership-based options
- » **Industry focus** – we understand NDIS expectations and provider pressures

Our Process (Simple & Transparent)

- » **1. Initial Discussion** – understand your staffing needs
- » **2. Candidate Sourcing** – targeted outreach & screening
- » **3. Shortlist Provided** – only suitable candidates sent
- » **4. Placement & Onboarding Support**
- » **5. Ongoing Support** – replacements or workforce assistance if required

Fees & Engagement

- Competitive recruitment fees
- Flexible structures for ongoing or bulk placements
- No-obligation discussion before engagement
- Clear service agreement outlining scope and guarantees

A full fee schedule is provided separately.

Who We Work With

- NDIS Registered Providers
- Non-registered providers
- Allied health organisations
- Community and care organisations Australia-wide

Let's Talk

If staffing is slowing your growth or impacting service delivery, we'd love to talk.



info@careforce1.com.au



0404 961 020



www.careforce1.com.au